



Wickes Group plc

Supply Chain Animal Welfare Policy Statement

**As a responsible business, we aim to source ethically produced products.
This policy specifically focuses on ensuring the welfare of animals potentially impacted in the
supply chain for Wickes own brand products.**

What does this policy address

This policy statement sits under our [Responsible Sourcing Policy](#), which provides the overall direction on our ethical sourcing approach. This statement sets out how we advocate for the World Organisation for Animal Health's 'Five freedoms' for animal welfare¹ in our own brand supply chain.

Doing the right thing

Ingredients that may be included in chemical formulations and possibly subject to animal testing

- We will not commission or carry out animal testing of finished products in our own-brand product ranges, specifically painting and decorating chemicals (paints, sealants and adhesives), agrichemicals (pesticides, fertilisers), and cleaning chemicals.
- Although Wickes does not itself commission or carry out animal testing, it should be noted that some testing of ingredients or products may be carried out in our extended supply chain, in order to meet regulatory requirements, which is outside of our control.

Animal derived materials (e.g. leather)

- We will ensure that any own-brand products that may contain leather (e.g. workwear gloves and boots) meet the following sourcing requirements:
 - Use synthetic leather as a substitute for real leather, or
 - Specify to suppliers that any leather products should only be made from cow, buffalo, sheep, goat or pig that have been bred for meat and dairy production.
- Where possible, we will seek to source animal derived raw materials for own brand products that hold a responsible sourcing certification (e.g. responsible leather certification issued by the Leather Working Group).

What this means for us

- Our Responsible Sourcing & Quality team is responsible for approving all own brand products that are animal-derived or may have been tested on animals to ensure they meet the requirements set out in this policy, and hold the relevant records.

¹ <https://www.woah.org/en/what-we-do/animal-health-and-welfare/animal-welfare/>



Who does this policy apply to

This policy applies to all officers, employees and temporary workers (such as consultants, contractors, casual and agency staff) of Wicket Group plc (“the Company”) and its subsidiaries (together “colleagues”).

Failure to comply

Failure to comply with this policy, intentional or otherwise, may lead to disciplinary action.

Review

This policy will be reviewed from time to time to ensure it reflects our legal obligations and business needs. Therefore we reserve the right to amend and/or withdraw this policy at any time at our discretion.

Approved by the Wicket Executive Board on 23 February 2026.