# Wickes

# Digitally-led Service-enabled Home improvement business

Capital Markets Day | January 2020

## Today's agenda

### Capital Markets Day presentation

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## **Rationale for Demerger**

## **Rationale for Demerger**



Consistent with the Travis Perkins strategy to simplify the Group, and to focus on its advantaged trade businesses

Merchanting and Retail businesses require distinct strategies and business models to serve differing end-markets



More disciplined capital allocation in Travis Perkins, and allows the Wickes' management to pursue its own strategy and approach to capital allocation



Potential value upside created from a Travis Perkins business more focused on trade endmarkets and a standalone, focused retail strategy at Wickes



# **Introducing Wickes**

Our mission is to be the partner of choice for home improvers and Local Trade



Underpinned by colleagues, a winning culture and growing responsibly

## **Wickes Management Team**



Travis Perkins®

**Gary Kibble** 

Kingjisher



THE VERY GROUP







## A transforming business

The old Wickes

# Wickes today: a digitally-led, service enabled home improvement business **Physical estate Digital estate** Wickes 1\_1 1 THE

## A business with real clarity of purpose



#### Let's do it right!

## **Business overview**

Wickes

£25bn 2.5% market CAGR<sup>(a)</sup> market £1.3bn 5.5% Wickes revenue CAGR<sup>(b)</sup> 2019 revenue ~500k 50% sales digitally-led TradePro members >40,000 ~7,000 ----installations colleagues <sup>(a)</sup>5 years CAGR 2013-2018 <sup>(b)</sup>6 years CAGR 2013-2019

# 5



# Home improvement market overview

## Wickes operates in a large and growing market

### Wickes operates in a home improvement market of £25bn growing at 2.5% p.a.



Sources: Company accounts, AMA Research, Global Data, Mintel 2019

Encompassing RMI / home improvement spend by the home owner (DIY) or assisted through expert providers (DIFM) and Local Trade)

## Market growth is underpinned by solid fundamentals



## **Consumer trends defining the need for change**



### Three distinct customer routes to complete projects



Wickes

## **DIFM and Local Trade driving market growth**



## A clear framework to win





# Wickes business: customer proposition

## **Digitally-led, service enabled home improvement business**



## **Simple proposition for Local Trade**



#### From trade trusted brands, to always being 10% cheaper, we can help you save time and money with any of your projects





## Saving time and saving money for Local Trade



## TradePro enhances the level of engagement with Local Trade customers

#### Why we win for customers

Local Trade customers want to be treated differently to DIY

Simplicity of proposition

A clear 10% off saving time and money with no minimum spend

TradePro members access the scheme digitally



#### Success factors

TradePro members ('000)



#### Indexed average order value



# Why this works for Wickes > Half of Local Trade sales in 2019

**Customer loyalty** Top 10% most loyal members is the fastest growing segment

A valuable database of TradePro members, which is growing

> **~25%** TradePro Revenue growth in 2019

## Wickes creates bespoke solutions for DIFM customers



**Our proposition** 

#### From concept to completion, with all the finishing touches, we can help you with your project every step of the way



## Unique experience for DIFM customers at every step



We are with the customer every step of the way

Customer Proposition

02

#### **Design Consultant sharing DIFM creation**

# You leas. Our know-how. Bring your ideas to life with our experienced Design Consultants

## Unique experience for DIFM customers at every step



We are with the customer every step of the way

Customer Proposition

02



Installer network e	enables seaml	ess DIFM cus	tomer journey
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#### A scalable, profitable model with a high first time success rate

02 Customer Proposition DIFM

## **DIFM** customers value a quality end-to-end service proposition

#### Why we win for customers

Online web leads model to capture home browsing

Stylish, modern quality ranges offering inspiration online and in store

Design consultants and experts to help

Award winning installation teams

Products for the whole project

Right first time

#### Wickes owns the guarantee



(a) For Kitchen and Bathrooms

(b) Net promoter score from 2019 - Wickes Installations - with Distinction

#### Success factors

**Indexed Sales Per Lead** 

Indexed Installation sales growth

Online web leads<sup>(a)</sup> ('000)



Indexed average order value

1.00x

2017



#### Why this works for Wickes



91% net promoter score

Full project virtuous circle Products selling more services and service selling more products

Both profitable

Upselling Across wider ranges

Wickes

## Case study: Tiling demonstrates potential growth from extensions in DIFM

#### Why Tiling

Key part of a bathroom and also some elements of the kitchen

Natural extension to existing K&B offering

Started as an attachment to K&B





#### Early signs of success

#### **57%**

Tile attachment rate across Kitchens and Bathrooms offering

#### **90%**

Tile attachment rate in Bathroom installations

#### 7,000

Installations sold from launch

#### Only 2

Issues out of 4,000 completed installations

#### The next phase in Tiling

Opportunity as a distinct DIFM offering

Launch online

High quality installer network

A key learning opportunity for further DIFM extensions



## Wickes caters for all DIY needs



## From our curated range to bringing you the right quality products at the right prices, we can help you to tackle your project providing advice, guidance and knowledge



## Case study: coloured emulsion range review drove significant growth

#### Why coloured emulsion

Hard to understand and see colour

Hard to compare to market leader

Too many colours

Poor availability

Outdated colours

Confusing packaging



#### What did we do

156 colours curated to90 modern colours

Creation of colour valley – Wickes own brand mirrors market leader

New number system to match sample to swatch to pot

New vertical merchandising by colour block





What were the results

>35% Wickes brand growth



#### Why we win for customers

Research and select products online

Simple edited ranges / stores that are easy to navigate

Simple value with strong own brand offering

Assisted sales in store

Flexible delivery with local fulfilment



#### Success factors

Indexed Garden maintenance sales

**Indexed Colour paint sales** 





**Under Indexed** in many categories

Why this works for Wickes

Weekend store footfall driven by DIY

> >£100 online ATV

#### Wickes



## Wickes business: enablers

## Engaged colleagues are critical to delivering the service proposition

across the

business

Retention

rates

#### Foundations to our culture

#### The Wickes culture



#### **Inclusion and Diversity**





#### Engaged colleagues



#### 72% of Store Managers promoted internally<sup>(a)</sup>





(a) Data from 2019

## **Growing Responsibly - supporting and protecting our people**





17% Reduction in Lost Time Incidents 2019 vs 2018



All Store Managers Mental Health First Aid trained in 2020



Awarded best float at Manchester Pride event
#### **Growing Responsibly - protecting the environment**





**97%** of waste from Kitchen and Bathroom projects recycled



97% of all timber purchased by Wickes is FSC or PEFC certified



Over 50% of the estate updated with energy efficient lighting

### **Growing Responsibly - valuing and supporting diverse communities**





Alzheimer's Research UK **£2.3m** raised for Alzheimer's Research UK



#### YOUNGMINDS

selected as new Charity partner in 2020



**6,230** young people engaged in Volunteer It Yourself (VIY) leading to **3,827** Vocational Qualifications



# Wickes business: foundations

## **Digitally-led, service enabled home improvement business**



#### **Curated product ranges deliver value and efficiency**



#### Lean distribution and smart local fulfilment network



# **Digitally-led integrated approach to sales**

#### Digital leading our journeys

Over half our customer journeys involve digital as customers demand:





#### Store model underpins the digital journey – 95% of sales touch the store



Digitally-led proposition drives efficiency and sales density across the physical store network



#### **Right sized profitable estate**



Wickes

#### **Case study: Crewe refit programme delivered strong returns**

Vast uplift to the Crewe store offering

Old store format





New store format





(a) 2019 versus control



Wickes

# Clear value proposition with price leadership for customers

Wickes has a strong price index both overall and on our top selling lines, benefiting all customer types

#### Price index by competitor (Wickes = 100)



#### Clear and simple pricing in store

Е

Foundations

Pricing



Note: Average of weekly price index between Jan-19 and Oct-19 | Source; Wickes analysis

#### An efficient and integrated model underpins the value proposition



Wickes



# **Financial framework**

#### **Strong financial framework**



#### **Basis of preparation**



#### **Reporting framework reflects an integrated business**



#### We analyse the business through a number of lenses



Analysis assures focus on incremental cash profitability and cost efficiency

#### Profitability ratios are variable, dependent on a number of factors

	Core (products)		DIFM (projects)			
	TradePro	DIY	Product	Services	Influenced by	
Gross profit margin (%)	Lower	Higher	Higher	Lower	Product and promotional mix	
Selling / admin costs (%)	Average	Average	Higher	Lower	Service model	
Operating profit margin (%)	Average	Higher	Higher	Lower		

All of these four elements drive incremental cash profit

### Market leading revenue growth over the last 6 years



(a) Compound annual growth rate versus 2013A. Market growth rate of 2.5%.

### A number of headwinds impacted LFL growth in 2017 and 2018



#### Strong and consistent revenue growth recovery since 18 Q4



#### 2019 revenue growth driven by a combination of market driven factors and self-help



#### Strong profit improvement indicated for 2019



Wickes

### Adjusted income statement ratios show an improving trend into 2019

	2017A	2018A	LTM at Jun-19
Revenue	£1,236m	£1,200m	£1,257m
Gross profit	£498m	£470m	£491m
Gross profit %	40.3%	39.2%	39.0%
Selling and administration costs	£(420)m	£(401)m	£(404)m
% of sales	34.0%	33.4%	32.1%
Operating profit	£78m	£69m	£87m
Operating profit margin %	6.3%	5.7%	6.9%

Wickes

#### **Cost efficiency underpins the Wickes operational model**



## Capital investment focused on driving the customer proposition

	(£m)	2017A	2018A	2019E	Future capex
Proposition	New space	6	4	1	Minimal
	Refit	23	20	9	Continue
	IT / Digital	8	5	3	Continue
	Range development	3	2	-	DIFM investment
Efficiency	Other	10	6	5	Minimal
	Capital investment	50	37	18	~£30m per annum

Capex initially expected to be broadly in line with ~£30m depreciation (ex IFRS-16)

2019E – Final Capital expenditure to be finalised for the Travis Perkins 2019 Full Year Results on the 03 March 2020

#### Strong returns on capital investment maintained



Wickes

#### Leasehold property estate influences our 'IFRS 16' capital structure



Wickes

63

#### Expected to be cash generative noting material separation costs in the near term



### Capital structure will be appropriate for a business of our size/scale



## Wickes business underpinned by strong financials to support future growth

<b>01</b> Revenue CAGR of 5.5% over the last six years	Like-for-like revenue driven by growth levers	04 Balanced fixed and flexible cost base	Continued focus on productivity offsetting inflation pressure
<b>02</b> Balanced underlying gross profit margin	Influenced by mix	05 Strong returns on capital investment	Focused on Digital / Store refits
03 'Right sized' cost base	Operational leverage opportunity	<b>06</b> Cash generative	Supported by an appropriate capital structure



# Levers for growth

### Strong plans to drive growth throughout our framework



#### TradePro will continue to drive Local Trade growth and loyalty



#### Key initiatives

Grow size of customer base through specialist trade, installers and landlords

Create targeted personalised marketing and offers

Headroom to increase frequency of shop & loyalty

Create added value digital rewards

Save time



#### TradePro tomorrow

#### 1m customers

#### >2x revenue



## DIFM will grow through increased penetration of existing proposition



70

#### 02 Customer Proposition Accelerating DIFM

### Category extensions will provide new growth platforms


## Driving volume growth by increasing market share within core DIY categories



Wickes

### Store refits will continue to enhance returns



05 Foundations Store Refits



## **Building upon Wickes' digital capability**



#### **Digital tomorrow**

#### All customer journeys start online

#### 70% DIFM leads generated online

#### 1/3 core sales fulfilled to customer homes

Add for Deli

Click & Colle Check your local sto

**(** 

PRICE SUMMARY

Total bundle price

£37.75

Add Bundle To Basket

tain Product 2 Add-on(s) Selected £16.25

£21.50

### Backing our people is core to growth



### Building the aspirational store of the future





# **Closing remarks**

Our mission is to be the partner of choice for home improvers and Local Trade



Underpinned by colleagues, a winning culture and growing responsibly



## **Q & A**



## **Next Steps**

**Next Steps** 

01	03 March 2020 - Travis Perkins plc full year 2019 results
02	Late March / early April 2020 - Wickes prospectus issued
03	28 April 2020 – Travis Perkins plc AGM
04	Q2 2020 – Targeted demerger for Wickes



# Appendix

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