



Environment Policy

Wickes is here to help the nation feel house proud, but we are also proud of our own business, and how we run it. We take pride in the responsible growth of our business and how we manage and reduce our impact on the environment.

This policy sets out our commitment to becoming a sustainable business and all the responsibilities that come with it, including working with our supply chain partners to reduce our indirect impacts, improving the efficiency of our estate and reducing our waste and packaging. It also supports our wider Responsible Business Strategy that is currently in development.

Governance

The Wickes Group plc Board is accountable for this policy, with responsibilities allocated throughout the business to deliver on our commitments.

Policy Management

This policy will be reviewed at least annually and is supported by our annual environmental disclosures.

David Wood
CEO
August 2021

Our Key Commitments

Achieve our Net Zero Carbon targets

- Supporting the British Retail Consortium 2040
- Climate Action Roadmap
- Reducing energy consumption at our stores, distribution and support centres
- Transitioning to renewable energy and alternative fuel sources
- Reducing emissions from our corporate and transportation fleet

Reduce our operational waste and packaging

- Diverting all of our waste from landfill
- Eliminating all unnecessary packaging in our own products
- Transitioning to the use of recycled and recyclable materials

Build a sustainable supply chain

- Assessing and understanding our indirect emissions
- Reducing the environmental impacts of our supply chain
- Supporting our suppliers to deliver their own sustainability targets

Ensure good environmental management

- Delivering continued strong environmental management across our estate
- Regularly assessing and driving environmental improvements
- Complying with all legal obligations

Develop our products and services

- Identifying areas of environmental improvement in our products
- Improving our labelling of products to support customer decision making
- Maintaining good environmental practices during our installations